

Education for Life Skills Matrix Learning to be Effective in the Work Environment

Quality Level* ▼	Attitude toward Duties and Work	Participation in Discussions	Response to Challenges	Decision-Making	Reaction When Corrected
Light	Serviceful; Works with willingness and joy; Patient	Clear; Candid; Seeks truth regardless of the source	Innovative; Courageous; Solution-oriented	Impartial; Authoritative; Inspires willing cooperation	Seeks out and willingly accepts wise counsel
Ego-Active Light	Hardworking; Dutiful for friends or attachment to result	Argumentative but respectful; Capable of defending self	Capable of initiative; Fearless but unaware of consequences	Decisive but from a limited frame of reference	Correctible through reason, if affection is shown, or when reminded of past misfortune
Ego-Active Heavy	Sporadic effort; Works for self-gain; Impatient	Quarrelsome; Fault-finding; Self-righteous	Imitative; Responds in a conventional manner	Showing partiality; Coercive	Gets angry when chastised, but is careless when simply asked to mend faults
Heavy	Negligent; Dutiful through fear of punishment	Docile; Inarticulate	Problem-oriented; Shrinking attitude; Complaining	Procrastinating; Submissive	Denies responsibility; Tries to please authority figures with insincere words and actions

*Levels of Development:

Light = enthusiastic, expansive, sensitively aware

Ego-Active = high energy, focus on self/ego

Heavy = undeveloped, contractive, low energy